Teacher Profile:

Employee Number by MVP	117
Name of the Teacher:(in Block Letters)	Dr. SANJAY ANNASAHEB GAIKWAD
देवनागरी	प्रा. डॉ. संजय अण्णासाहेब गायकवाड
Address:	601, Siddhyogeshwar Co-op HSG society, Lane No 4, Pumping Station, Gangapur Rd, Nashik - 422013
Telephone/Mobile number:	9860513001
e-mail id:	san_comp1@hotmail.com
Name of the Department	Management
Designation:	Asso. Professor & IQAC Coordinator
Qualification:	Ph.D. (Management), MCM, BCS
Date of Birth:	01 st July 1969
Date of Joining the Institute:	19 th July 1992
Date of Joining the College	19 th July 1992
University Approval Number & Date	Ref No : CCO/5461 Dated: 30/08/2002
Nature of University Approval	Permanent
Work Experience:	PG:- 23 Yrs Approved 32 Yrs 05 Months MVP Sansatha
Research Experience	10 Years
Ph.D Awarded Students	01
Pursuing Ph.D Research Fellow	03
Blood group:	A+
Library A/C number: 18	N-List Number: 88

Published papers in Scopus/UGC Care/International Journals:

Sr. No	Title of the Paper	Name of the Journal	Year	ISSN/ISBN No	International / National
				Vol. & Issue No. Pages	
1.	e-Kranti: Digital India Initiative Article No : 8 (Page No 50-56)	International Journal of Future Generation Communication and Networking	Feb 2020 Scopus	ISSN: 2233- 7857 Vol 13 No 2 (2020)	International Pune
2.	Strategy for implementation of e-Governance in Higher Education Institutions	(IJFGCN-2020) International Journal of Computer Engineering and Applications (IJCEA) NC2TMA-2018	March 2018 Scopus	ISSN: 2321- 3469 Vol :XII, Special Issue No. 44835	International Pune
3.	Cloud Computing: Architecture and its platforms Best Paper Award	Management Arena Innovations, Opportunities and Challenges (MAIO&C-2020)	2012	978-93-5067- 163-4 Page No 249-255	International Nashik
4.	E-Governance – Challenges and probable solutions to security system	International Conference on Electronics, Information & Communication Systems Engineering ICEICE-2010	March 2010	978-93-5033- 146-0 Page No 563-567	International Jodhpur
5.	A Literature Review of Enterprise Resource Planning System of Engineering education Institute in Indian Context	ANVESAK Sardar Patel Institute of Economic and Social Research UGC Care Group 1 Journal	July- Dec 2023	ISSN: 0378 - 4568 Vol. 53, No. 10 (I) Pg 135-138 IF 6.20	National
6.	A Study of Happiness Quotient: Literature Review	Shodhasamhita: Journal of Fundamental & Comparative Research UGC Care approved	July - Dec 2022	ISSN: 2277- 7067 Vol. VIII Issue - 2 No. 13 IF 7.268	National
7.	Pilot study on challenges in adoption of ERP and key success factor in Engineering educational Institute in Nasik	Education and Society UGC Care Group 1 Journal	July- Sep 2022	ISSN: 2278- 6864 Vol.45 No.3 IF: 5.74	National
8.	A Study of ERP for Organizational Development in context of Engineering Institute	Shodh Sarita Journal of Arts, Humanities and Social Sciences UGC CARE	Sept 2020	ISSN: 2348- 2397 Volume 7, Issue 27,	National

9.	Impact of Talent Management Practices on Organizational Performance Paper Id: MSJ1084	Mukat Shabd Journal UGC Care Group – I Journal	May 2020	ISSN: 2347- 3150 Volume IX Issue V, May/2020 IF 4.6	National
10.	e-Governance in Management Education: A Challenge	Vision Beyond	2016	ISBN: 2455- 3573	National
11.	E-Governance in Higher Education Institutions	"Emerging Trends in IT" ETIT -2013	2013	2348 – 0572 SCR, Vol-1, Issue-1	National
12.	Agro - Tourism: Potential and scope for the farmers in Maharashtra	National Seminar on Agro Processing and Food Industry-Status, Opportunities & Challenges, AIMBA- 2012	2012		National
13.	New Artificial Intelligence Techniques in Software Engineering	National Technical Symposium on Advancements in Computing Technologies NTSACT-2011	2011	978-93- 80697-82-6	National
14.	E-Governance security challenges – An Overview	"Blazing Trails In Management" NATCON BLAZE 2012	2011	978-93-5024- 906-2	National
15.	Issues related to technology holds for student achievement: an IT Enabled Services	"Blazing Trails In Management" NATCON BLAZE 2012	2011	978-93-5024- 906-2	National
16.	The role of e- Governance and its impact on Higher Education	Innovation: A Vision 2020	2011	Print Media	National
17.	Impact of Computer Education on Society in the New Era	Managerial Skills & Ethics in Global Era MS&EGE-2011	2011	978-93- 81171-48-6	State

Syllabus Setting Committee Member:

Sr.No.	Course Name	University	Year
01	PGDCM	SPPU, Pune	A.Y.2013-2014
02	MBA-IT	SPPU, Pune	A.Y.2020-2022
03	MBA-IT	SPPU, Pune	A.Y. 2024-2025

Books and Articles published: 01 + 03 Article in News Papers

Sr.	Title	Books/Articles	Publisher
01	Key to Digital Transformation (Industry 4.0): Employee Engagement & Talent Management	Industry 4.0 : An Economic Perspective HRM Perspective ISBN [978-93-90153-14-5]	Bestow Edutrex TM International LLP Publication Div, Mrs Sonali K Ganjre, CEO, Bestow Edutrex Int. LLP, S-2, 303, Sundar Nagar, Malad W, Mumbai - 400 064
02	एम-गव्हर्नन्सची गरज	16/02/2012	Nashik Times, Maharashtra Times, Nashik
03	"निसाका" आजुनही वाचवता येऊ शकतो (मराठी लेख).	16/07/2012	Aarth Udyaog, Daily Newspaper Gavkari, Nashik
04	मॅनेजमेंट कोर्स मध्ये वद्याार्थ्याना उत्तम संध	02/07/2015	Maharashtra Times

Full Paper in Conference Proceedings:

Sr.No	Title of the Paper	Title of Proceeding	Place
1.	Cloud Computing: Architecture and its platforms	MAIO&C - 2020	Nashik
2.	e-Governance in Management Education : A Challenge	Vision Beyond- 2016	Nashik
3.	e-Governance in Higher Eduction	ETIT-2013	Lonavala
4.	E-Governance – Challenges and probable solutions to security system	ICEICE - 2011	Jodhpur
5.	The role of e-Governance and its impact on Higher Education	Innovation: A Vision 2020 Print Media - 2011	Nashik
6.	E-Governance Security challenges – An Overview	NATCON BLAZE - 2011	Solapur
7.	Issues related to technology holds for student achievement: an IT Enabled Services	NATCON BLAZE - 2011	Solapur
8.	New Artificial Intelligence Techniques in Software Engineering	NTSACT-2011	Sangamner
9.	Impact of Computer Education on Society in the New Era	MS&EGE-2011	Bhusawal

Papers Presented in conferences:

Sr. No.	Title of Paper	Conference	Place	Year
1.	ERP adoption challenges for engineering educational institutes: Rural vs. Urban perspectives	34th Annual National Conference of Maharashtra	Sangamner	2023
2.	e-Kranti: Digital India Initiative	International Conference on Computer Technology, Managements & Its applications IC2TMA-2020	Pune	2020
3.	Strategy for implementation of e-Governance in Higher Education Institutions	International Conference on Computer Technology, Managements & Its applications IC2TMA-2018	Pune	2018
4.	e-Governance in Management Education: A Challenge	National Level Conference on Management Education: Its sustainability to make India Vibrant MVP's IMRT-2016	Nashik	2016
5.	e-Governance in Higher Eduction	National Conference on "Emerging Trends in IT" ETIT-2013	Lonavala	2013
6.	Cloud Computing: Architecture and its platforms	International Conference on Management Arena Innovations, Opportunities and Challenges (MAIO&C-2020)	Nashik	2012
7.	Agro - Tourism: Potential and scope for the farmers in Maharashtra	National Seminar on Agro Processing and Food Industry- Status, Opportunities & Challenges, AIMBA-2012	Sangamner	2012
8.	The role of e-Governance and its impact on Higher Education	Innovation: A Vision 2020	Nashik	2011
9.	E-Governance – Challenges and probable solutions to security system	International Conference on Electronics, Information & Communication Systems Engineering ICEICE-2010	Jodhpur	2011
10.	E-Governance Security challenges – An Overview	"Blazing Trails In Management" NATCON BLAZE 2012	Solapur	2011
11.	Issues related to technology holds for student achievement: an IT Enabled Services	"Blazing Trails In Management" NATCON BLAZE 2012	Solapur	2011

12.	New Artificial Intelligence	National Technical Symposium	Sangamner	2011
	Techniques in Software	on Advancements in Computing		
	Engineering	Technologies		
		NTSACT-2011		
13.	Impact of Computer	Managerial Skills & Ethics in	Bhusawal	2011
	Education on Society in the	Global Era		
	New Era	MS&EGE-2011		

Seminars/Workshops Attended/Participated

Sr.	Title of	Organization & Place of	Date	Level
No.	Seminar/Workshop	Seminars / Workshops		
1.	eGovworld 2012 –	Shangri – La's Eros Hotel,	19 and 20 th	International
	Mobile Application for	New Delhi, India	Jan 2012	
	Public Services			
2.	Understanding NAAC	Sita Ram Arya Memorial	1st to 07th	National
	DVV, Quantitative &	College of education	June 2021	
	Qualitative Metrics to			
	Prepare SSR			
3.	Entrepreneurship as a	Amrutvahini Institute of	8 th to 9 th	National
	Tool for Socio-Economic	Management and Business	October	
	Development	Administration,	2013	
		Sangamner		
4.	"ERP for Cognitive	Prin. N. G. Naralkar	5 th & 6 th	State
	Empowerment"	Institute of Career	March	
		Development and	2016	
		Research, Pune		
5.	"Information Security &	Dr. Moonje Institute of	14 th	State
	Cyber Crime"	Management and	February	
		Computer Studies, Nashik	2014	
6.	"Multimedia and e-	University of Pune and	9 th & 10 th	State
	Learning"	K.K.Wagh Institute of	Feb 2007	
		Engineering education &		
		Research, Nashik		
7.	"e-Governace, Broad	The Institute of	5 th March	State
	Band Services and	Electronics &	2005	
	DDdirect"	Telecommunication		
		Engineers (IETE), Nashik		
8.	MCM Syllabus revision	IMSCD&R	28th Jan	University
		Ahmednagar	2010	
9.	MCM Syllabus	University of Pune with	2nd	University
	Orientation Workshop	VIIT, Baramati, Pune	September	
			2006	

Training courses, Teaching -Learning-Evaluation Technology Programmes, Faculty Development Programmes

Sr.	Programmes	University/College	From	То	FDP/Course Work
1	Inculcating Universal Human Values in Technical Education (online)	AICTE, New Delhi	18/10/2021	22/10/2021	FDP
2	Understanding NAAC DVV, Quantitative & Qualitative metrics to prepare SSR (Online)	Sita Ram Arya Memorial College of education, Hisar, Haryana	01/07/2021	07/07/2021	FDP
3	Corona an opportunity for us to use non-conventional techniques and tools to continue education (Online)	Savitribai Phule Pune University, Pune With Institute of Management, Research and Technology, Nashik	26/05/2020	28/05/2020	FDP
4	ORACLE Developer	Oracle Software India Pvt. Ltd., Nashik Branch	14/10/2000	27/11/2000	Course
5	Faculty Development Program	UGC, University of Pune and J.D.C. Bytco at Nashik	29/03/2000	30/03/2000	FDP
6	MBA CBCS Syllabus Orientation FDP	MET Institute of Management, Nashik	24/12/2019	25/12/2019	FDP
7	"ORACLE 10g& ERP Implementation"	Prin. N. G. Naralkar Institute of Career Development and Research,University of Pune	09/02/2013	10/02/2013	FDP
8	"PHY, MYSQL & APACHE"	J.D.C. Bytco Institute of Management, Studies and Research, Nashik	17/07/2009	18/07/2009	FDP
9	"Cyber Law"	University of Pune & Sinhgad Institute of Management, Pune	04/12/2006	06/12/2006	FDP
10	Faculty Development Program	ICFAI, Nashik	04/12/2005	04/12/2005	FDP

Lectures Delivered at College/State/National Events:

Sr. No.	Title	Place	Date
1.	NEP 2.0 Guidance	Shatrapati Shivaji Vidyalaya, Kokangaon, Tal - Niphad	27/01/2025
2.	Carrier Guidance	Shatrapati Shivaji Vidyalaya, Kokangaon, Tal - Niphad	11/01/2023
3.	Human Rights and	KGDM Arts, Commerce and Science College, Niphad	30/09/2019
4.	Cyber Security	Arts,Commerce & Science College College, Dindori	22/03/2017
5.	Carrier Guidance	Shri Ram Sarvajanik Vachnalaya, Panchavati, Nashik	30/06/2004
6.	Computer and its Application	S.N.D.T. College, Nashik	17/12/1997

Guide Recognition Information:

Sr	University	Recognition		No. of Ph.D. Students		No. of Post Doctorate	
No		From	To	Completed	Pursuing	Completed	Pursuing
	SPPU, Pune	20/03/2019	19/03/2027	01	04	00	00

Research Details:

Sr.	Research	Number Enrolled	University	Thesis/Dissertation	Degree Awarded
1	Ph.D.	02	SPPU,	NA	01

Courses Taught:

Sr.	Class	Name of the Course
01	MBA	109 - MS Excel & Advanced Excel Lab, E-Business & Business
02	MBA-IT	101- FIT, Cyber Law, CP & DS, E-Commerce, Digital Marketing
03	MBA-IT	201- BA & ERP, Business Application
04	MBA-IT	301NT - S & DT , 201 RDBMS
05	MBA-IT	302ST - SQA, 302NT Parallel Computing
06	PGDCM	101 – EIT & OA
07	PGDCM	203 – DBMS & ORACLE
08	MBA	206 - MIS, MS-Excel, Cyber Law, Digital Marketing, Artificial Intelligence in Business Applications
09	MBA-HRD	MS-Excel
10	MBA-IT	401 ERP 309 e-Governance, FIT, BPD, C Programming, ORACLE
11	ADCSSA&A	C Programming, ORACLE 7.0, PASCAL, Visual Basic etc

Top Positions Held in Various Organizations:

Sr. No.	Designation	From To
01	BOS Member, Computer Management, SPPU Pune.	10/05/2023 to 31/04/2028
02	NAAC IQAC Co-Ordinator, MVPs IMRT, Nashik	31/12/2019 to Till date
03	Ex. Tech. Director, Niphad Sugar Factory, Niphad	01/07/2009 TO 30/06/2011
04	Director, San Computers, Panchavati, Nashik	Dec 1994 TO Dec 2004
05	Member, Local Management Committee IMRT, Nashik	2012 TO 2019
06	Member, VVKK Society, Kokangaon Tal-Niphad	01/11/2008 TO 30/03/2027
07	Chairman, VVKK Society, Kokangaon Tal-Niphad	March 2017 TO July 2018

Co-Curricular/Extracurricular activities:

Sr.	Title of the activity	Work / Task done
1.	Asst. Coordinator for FC	A.Y. 2018, 2019, 2020, 2021
2.	Student Welfare Officer	2016 to 2018 Received Grand from SPPU, Pune
3.	Student Welfare Committee	Convener
4.	Students Council Committee	Member
5.	Gymkhana Committee	Member
6.	Library Committee	Chairman

CAP / Examinations work:

Sr.	Position held	Date	Place
No.		From To	
1.	Assistant MBA Exam CAP Director	15/11/2018 to	Nashik CAP Center
		20/12/2018	
2.	Member, Exam squad, SPPU, Pune	21/11/2019 to	Nashik City
		07/12/2019	
3.	Chairman - MBA Viva-Voice (Oral)	17/05/2022	MET Institute of Management,
			Nashik
4.	Chairman - MBA Viva-Voice (Oral)	18/04/2019	Dr. B.V. Hiray College of Mgt &
			Research Center, Malegaon
5.	Chairman - MBA Viva-Voice (Oral)	17/11/2018 to	Ashoka Business School, Nashik
		18/11/2018	
6.	Chairman - MBA Viva-Voice (Oral)	05/11/2017	ASM, IBM & R, Chinchwad,
			Pune
7.	Chairman - MBA Viva-Voice (Oral)	15/10/2016 to	Gokhale Edu Socity JDC Bytco
		16/10/2016	Institute
8.	Chairman - MCA Viva-Voice (Oral)	18/10/2016	Dr. Moonje Institute of
			Management Nashik
9.	Chairman - MCM Viva-Voice (Oral)	18/10/2016	Dr. Moonje Institute of
			Management Nashik
10.	Senior Supervisor - External	24/04/2018 to	Dr. Moonje Institute of
	University Exam	04/05/2018	Management, Nashik
11.	Senior Supervisor - Internal	25/04/2017 to	MVPs IMRT, Nashik
	University Exam	16/05/2017	
12.	Senior Supervisor - Internal	11/12/2023 to	MVPs IMRT, Nashik
	University Exam	25/01/2024	
13.	Chairman, Exam squad, SPPU, Pune	12/12/2024 to	Nashik City
	_	24/12/2024	

LIC / Selection/ Ph.D Admission Committee:

Sr. No.	Position held	Date of Visit	Place
1.	VC Nominee, PhD Admission Interview Committee	04/06/2022	MET Institute of Management, Nashik
2.	Member, LIC Committee for Research Center, PE Society, Pune	05/02/2020	Progressive Education Society's MIBM, Pune
3.	Expert Member, Ph.D. Course Work III	26/11/2020	MET Institute of Management, Nashik
4.	VC Nominee, PhD Student Admission Interview Committee	06/01/2018	BYK College, Nashik
5.	Member, LIC Committee	19/05/2018	Anekant Institute of Management Studies, Baramati
6.	Member, LIC Committee, Research Center	14/08/2017	IMCC, Pune
7.	Member, LIC Committee	29/08/2016	Sir Dr M S Gosavi Institute of Business Studies, Nashik

Details of Recognitions/Fellowship/Fellow/ Awards/Achievement:

Sr. No.	Recognitions / Awards	Name of the Authority	Place
01	Best Paper Presentation	MGV's IMR, Nashik 2011	Nasik, Maharashtra
02	National Level All India Rural Sports, Participated	Sport Authority Government of India 1984	Jamshedpur, Bihar
03	University Inter College Sports in Cricket	University of Pune 1988	Nashik, Maharashtra
04	University Inter College Sports in Kabbadi	University of Pune 1987	Nashik, Maharashtra