

Faculty Profile:

Name: Seema Manikrao Jadhav

Qualification: MBA, SET, LLM (Pursuing Ph.D.)

Experience: Teaching: 3 Yrs Industry: 14 Yrs

Specialization: Human Resource Management

Subjects Taught:

- i. Business Communication,
- ii. Change Management,
- iii. Quality Control & Management,
- iv. Management of Employee Transformation,
- v. Indian Knowledge System,
- vi. Business Research Method,
- vii. Corporate Social Responsibility,
- viii. Knowledge Management,
- ix. HR Operation,
- x. Leadership & Succession Planning
- xi. Manufacturing Resource Planning
- xii. Purchasing & Supplier Relation
- xiii. Collective Bargaining



Research Interests: Organization Management

Publications: 5+ Research Papers, 2 Books, Patent Registered. Registered & Published a Patent 'AI Powered Talent Acquisition & Recruitment Management System'.

Key Professional Achievements:

Social Sector and Research

- **Led end-to-end coordination** of child sponsorship projects and training programs across Nashik, directly benefiting health, education, and gender equality outcomes.
- **Documented and published** findings from a national-level survey on unorganized women workers and their awareness of Vishaka Guidelines.
- Successfully **conceptualized and produced** two educational documentaries:
 - *"Waste Management and Recycle"* – awareness on sustainable practices
 - *"Cycle of Life"* – highlighting migrant labor conditions in urban India.
- **Designed and implemented surveys** on urban governance, tribal youth employment interests, women's health, and political inclusion of migrants, generating valuable qualitative and quantitative data.

Public Health and Advocacy

- Contributed to a **multi-centric national-level intervention study** on "Migration, Poverty & Access to Health Care," conducting rigorous research and data analysis using SPSS and Atlas-ti software.

- **Created and executed community intervention plans**, empowering vulnerable communities on key health topics including TB, HIV-AIDS, maternal and child health.
- Developed **training modules and IEC material** for community health workers and advocacy campaigns.
- **Built strong networks and liaised** with government and non-government stakeholders to improve referral services and health outreach.

Capacity Building & Programme Implementation

- Organized and facilitated **leadership and vocational training** programs for tribal and rural youth, promoting livelihood empowerment and self-reliance.
- Delivered **training workshops** on child psychology, disaster management, legal literacy, and gender equality across communities.
- Acted as **trainer and programme organizer**, with hands-on experience in content creation, budgeting, and module design.

Media, Museum & Administration

- **Designed the conceptual theme and content** for Udaji Maharaj Museum of Educational Heritage, launching it as a new venture and cultural initiative.
- Managed museum operations, events, and government liaison, working as a **team leader and administrative officer**.
- Gained hands-on experience in **film editing, photography, and video documentation**, applied to multiple educational and social projects.

Data & Documentation Expertise

- Proficient in **Photoshop, and Illustrator** for documentation, and creative outputs.
- Developed **MIS reporting formats** for health and social development projects.
- Demonstrated advanced skills in **proposal writing, report generation, documentation, budget planning**, and knowledge product development.